

## **UK Modern Slavery Act - Atradius Statement**

This statement is made in accordance with Section 54 of the Modern Slavery Act 2015 (the “Act”)

This statement sets out the steps that Atradius has taken, and is continuing to take, to ensure that modern slavery or human trafficking is not taking place within our business, or our supply chain.

### **Introduction**

Modern slavery can include slavery, servitude, human trafficking and forced labour, Atradius has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all aspects of our business activities and to putting in place appropriate systems and controls to maintain our zero-tolerance position.

### **About Atradius**

Atradius is a global provider of credit insurance, bond and surety, collections and information services, with a strategic presence in over 50 countries. The products offered by Atradius protect companies around the world against the default risks associated with selling goods and services on credit. Atradius is a member of Grupo Catalana Occidente (GCO.MC), one of the largest insurers in Spain and one of the largest credit insurers in the world.

### **Our Regulators**

Atradius is authorised and regulated in the UK by these regulators:

A registered branch of Atradius Crédito y Caución S.A. de Seguros y Reaseguros, Paseo de la Castellana 4, 28046 Madrid, incorporated under Spanish Law Trade register Madrid: M-171.144. Authorised and regulated by Dirección General de Seguros y Fondos de Pensiones. Authorised by the Prudential Regulation Authority. Subject to regulation by the Financial Conduct Authority and limited regulation by the Prudential Regulation Authority. Details about the extent of our regulation by the Prudential Regulation Authority are available from us on request.

### **Potential areas of risk**

Our supply chain is largely limited to service provision and all suppliers are required to comply with all relevant regulatory and legislative obligations, including the provisions of the Modern Slavery Act 2015.

### **Our compliance protocols and operating policies**

We operate a number of internal policies and procedures to ensure that we are conducting business in an ethical and transparent manner. These include:

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- Code of Business Conduct. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.
- Sustainability Policy. This policy aims to integrate sustainability criteria in the supply chain, including social environmental, and governance aspects in the criteria to select suppliers
- Procurement Policy. This policy outlines the practices and procedures relating to all supply contracts, including the importance of selecting suppliers carefully, and in accordance with due diligence requirements, including corporate social responsibility.
- Recruitment Policy. Atradius operates a robust recruitment policy to safeguard against human trafficking or individuals being forced to work against their will.
- Speak up Procedure (Whistleblowing Policy). We operate a Whistleblowing Policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
- Modern Slavery Policy. This policy sets out the organisation's position on modern slavery and explains how employees can identify risks and where they can go for help.
- Internal Management Assurance Assessments are carried out at least once a year in order to remind staff about modern slavery requirements.

## **Training**

Atradius provides modern slavery training to all employees, our processes for complying with modern slavery is included within our Code of Conduct Policy. All employees can access our policies and procedures relating to modern slavery through our internal company's intranet. Employees are expected to report their concerns and management are expected to act upon them.

## **Monitoring Compliance**

Atradius has appropriate policies and procedures to ensure that no aspect of our business or supply chain is connected to any form of modern slavery. The Atradius Modern Slavery Policy is reviewed annually to ensure that the controls in place continue to be appropriate.

Should you require a paper copy of this statement it will be provided to you within 30 days following your request, the statement can also be viewed on the Gov.UK Modern Slavery Statement Registry. [Contact Us | Atradius UK](#)

This statement has been reviewed within 6 months of the Atradius financial year-end. Atradius UK's Financial year-end is 31 December.

## **Approval**

This statement was approved on behalf of:  
Atradius Crédito y Caución S.A. de Seguros y Reaseguros

UK Branch

By:



Stuart Ramsden  
Country Manager UK & Ireland  
Approved on the 10.05.24.  
Update Revised Date 10.05.24.

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For details on how we handle personal data please refer to our Privacy Statement on the Atradius website: [www.atradius.co.uk](http://www.atradius.co.uk)

Company Registration Number: FC033828 & BR018915  
Financial Services Registration Number: 755408